



Dunext ESG Statement



ESG

At Dunext Technology Suzhou Co.,Ltd and its affiliates (“Dunext”), we are committed to integrating Environmental, Social, and Governance (ESG) principles into every aspect of our business operations.

This policy sets out the general principles that Dunext will follow to ensure that the company is managed in a sustainable manner. It sets out how Dunext plans and manages our activities to achieve our corporate objectives and targets to comply with regulatory and legal requirements. Our dedication to sustainability, ethical practices, and responsible governance is fundamental to our long-term success and our contribution to a better world.



Environmental

As a professional renewable energy solution provider, Dunext has a long-standing commitment to environmental sustainability. We have been delivering solar Inverters and batteries to our customers and partners in the EU, UK and Asia. We hold ourselves accountable to being proactive and solution-oriented in the effort to advance sustainable long-term growth in the world in which we live.

We are setting and implementing global environmental policies, management systems that enables Dunext to continually integrate and drive environmental stewardship in our business groups, assuring consistency and innovative environmental thinkings:

- **Resource Efficiency:** Our goal is to consume less energy and reduce our environmental impact. We are monitoring energy consumption. We strive to minimize waste generation and maximize resource efficiency across our operations. This includes reducing water consumption, optimizing production processes, and promoting circular economy principles. We are Utilizing advanced energy-saving systems such as automatic lights and energy-saving computer monitors.
- **Climate Action:** We recognize the urgent need to mitigate climate change. We are committed to reducing our carbon footprint by implementing energy-efficient practices, investing in renewable energy solution development, and setting targets to achieve net-zero emissions by 2050.
- **Biodiversity Conservation:** We highly care about biodiversity conservation and ecosystem protection in the areas where we operate. Through responsible land management practices, we aim to mitigate our impact on natural habitats.



Dunext is committed to preserving the environment and combating climate change. We want to work with organizations that share these goals. As a minimum, Dunext expects to:

- Comply with applicable environmental laws and regulations.
- Minimize the negative environmental impacts of operations, products, and supply chains, including but not limited to air pollution, greenhouse gas emissions, water discharges, disposal of hazardous waste and toxic substances.
- Use resources efficiently, apply energy-efficient and environmentally friendly technologies, and reduce waste and emissions to air, water, and soil.



In cases where Dunext's activities involve chemicals or other materials that pose a risk to the environment, Dunext is expected to comply with the following requirements in addition to those listed above:

- Ensure that an adequate environmental, health and safety management system is in place.
- Be proactive in identifying, reducing, or avoiding risks to the environment and people.
- Conflict-free mineral purchasing: To refrain from purchasing products that may contain material obtained from known conflict mineral sources.



Social

At Dunext we strive to improve everyone's life, act with uncompromising integrity, we are committed to an equitable and inclusive culture and work to reflect the diversity of our global customers, suppliers, and channel partners, building on each individual employee's abilities and backgrounds.

Employee Well-being: We value the well-being and development of our employees. We provide a safe and inclusive work environment, offer opportunities for professional growth and advancement, and promote work-life balance through flexible policies and programs.

Community Engagement: We actively engage with local communities to understand their needs and priorities. Through partnerships and volunteering initiatives, we aim to contribute positively to the social fabric and economic development of the regions where we operate.

Supply Chain Responsibility: We hold our suppliers to high ethical and social standards. We work closely with them to ensure fair labor practices, respect for human rights, and adherence to environmental regulations throughout the supply chain.

Anti-bribery and anti-corruption: Dunext does not tolerate any form of bribery or corruption. Offering or accepting bribes in any form, directly or indirectly, is strictly prohibited. Dunext fully complies with applicable national and international regulations and conducts their business in a professional, fair, and lawful manner. Dunext has procedures in place for strict controls and regulations to prevent bribery and corruption of any kind.



Human rights and labor standards >>>

We respect human rights as set out in the United Nations Universal Declaration of Human Rights. We require our employees to treat others with fairness, respect, and equality. Dunext respects the rights of its employees and contractors and complies with all relevant laws, regulations, and policies of the country in which it operates.

The requirements listed below describe Dunext's expectations in relation to a range of human rights issues. Dunext also expects employees and partners to provide opportunities for employees and other stakeholders to report concerns or potentially unlawful practices in the workplace.

Forced labor, child labor, human trafficking, and slavery

Dunext will NOT:

- Use any form of forced or involuntary labor.
- Engage in any form of human trafficking, including but not limited to the recruitment, transportation, transfer, harboring, or receipt of persons through improper means.
- Employ or use workers who are below the minimum age.

Working hours, wages, and benefits

Dunext will:

- Pay all workers the legal minimum wage or a wage that meets local industry standards, whichever is higher.
- Adhere to working hours in accordance with local laws.
- Pay full-time workers enough to meet their basic needs in the country where there is no legal minimum wage.
- Comply with applicable local laws and regulations regarding wages, working hours, and benefits, e.g., overtime, maximum working hours, and social benefits.

Non-discrimination and professional standards >>>

Dunext will:

- Strive for professional standards, to maintain a respectful and dignified relationship with all suppliers, customers, and employees from those whom Dunext works with, as well as Dunext's customers and employees. Dunext's engagement should be free from harassment, abuse of any kind, and any harsh and inhumane treatment.
- Not discriminate against people based on personal characteristics, including but not limited to gender, gender identity or expression, sexual orientation, race, and ethnicity.
- Comply with local laws and regulations.

Health and safety

Dunext has:

- Created a safe and healthy working environment and takes proactive measures to prevent and minimize injuries and illnesses to our employees.
- Identified and eliminate hazards and risks to health and safety at work.
- Continuously worked to improve the management of workplace health and safety.

Where Dunext's activities involve chemicals or other materials that pose a risk to human health, we comply with the following requirements in addition to those listed above:

- Ensure that an adequate health and safety management system is in place.
- Be proactive in identifying, reducing, or avoiding risks to people.



Dunext governance principles instructed how we do business daily, enabling us to outperform and lead the way to sustainable growth. They provide a framework that defines the roles, rights, and responsibilities of different groups within the organization and Dunext's commitment to the environment and society.

Dunext believes that good corporate governance practices strengthen management and further enhance public trust.

Transparency and Accountability: We uphold high standards of corporate governance, transparency, and accountability. Our responsible ESG director & CFO regularly evaluates our performance against targets and objectives.

Ethical Conduct: We conduct our business with integrity and adhere to business ethical standards. We have implemented robust policies to prevent corruption, bribery, and unethical behavior at all levels of the organization.

Unfair business practices >>>

We expect all suppliers to conduct their activities in compliance with applicable antitrust and competition laws. These laws apply both in Europe and in other countries where Dunext does business, and apply to all relationships with competitors, customers, service providers, and suppliers.

Prevention of financial crimes >>>

Dunext is committed to the prevention of all forms of financial crime, in particular money laundering, terrorist financing, sanctions violations, trade embargoes, and fraud. Dunext employees, contractors, vendors, and partners are expected to submit to any Dunext review aimed at detecting, disrupting, and deterring them.

Conflict of interest >>>

At Dunext, employees and partners are requested to take reasonable steps to avoid any conflict of interest, real or apparent, in connection with their cooperation with Dunext.

Dunext understands that a conflict of interest arises when the material personal interests of the Dunext employee are inconsistent with the responsibilities of his/her position with the company and such conflicts must be disclosed and corrected.

Management systems >>>

Dunext has rigorous monitoring and control processes in place, including functional controls with clearly assigned responsibilities that are appropriately implemented in business processes.



Conclusion

At Dunext, sustainability is not just a goal but a guiding principle that shapes how we operate, innovate, and grow. By integrating ESG considerations into our business strategy, we are committed to creating long-term value for our shareholders, employees, customers, and society while safeguarding the planet for future generations.